E OFFICE OF EMPLOYMENT OPPORTUNITY

Location: Bldg 230, Room 113W, 1st

EEO Business (586) 282-8354
Fax (586) 282-0576

The EEO office is charged with the special duty under the USAG-Detroit Arsenal, IMCOM-Northeast Region and Headquarters IMCOM to exercise the position of governmental authority to manage the overall installation EEO program and provide the employees with some form of redress under the law.

The objective is to promote full realization of EEO through a continuing affirmative employment program that aims to eliminate discrimination based on factors irrelevant to job performance.

The EEO office directs a proactive management-oriented Affirmative Employment and Equal Employment Opportunity Program that is customer- focused which prevents and eliminates discrimination and ensures fair competition regardless of race, age, sex, color, religion, national origin, physical/mental disability, or reprisal.

The EEO Commission objective is to place emphasis on an Agency achieving a model EEO program.

AREAS OF RESPONSIBILITY

- MANAGEMENT DIRECTIVE 715 PROGRAM
- SPECIAL EMPHASIS PROGRAM
- MANAGE EEO PROGRAMS IN MD 715 REPORTER AND iCOMPLAINTS
- POLICY REVIEW/ DEVELOPMENT & REGULATORY COMPLIANCE
- PROGRAM EVALUATION/CLIMATE ASSESSMENT
- EEO AWARENESS TRAINING/NO FEAR & POSH
- ADVISE GM AND MANAGEMENT OFFICIALS
- EEO LOGISTICAL SUPPORT TO THE NEC (TENANT ACTIVITY)
- ADA INDIVIDUALS WITH DISABILITY PROGRAM
- ALTERNATIVE DISPUTE RESOLUTION (MEDIATION)
- EMPLOYEE COUNSELINGS
- COMPLAINTS PROGRAM

Leadership & Diversity